

Rochelle Ramathe

Diversity, Equity, Inclusion Professional. Author

Rochelle Ramathe's Biography

Rochelle Ramathe is a trailblazer in Diversity, Equity and Inclusion. Born in Alberta Canada, to parents from Jamaica and Barbados, Rochelle's journey is a testament to the transformational power of cultural understanding.

As a dedicated Diversity, Equity, and Inclusion Strategist, Rochelle thrives on developing innovative strategies that foster diverse, equitable, and inclusive cultures within organizations. With 20 years of experience, she has spearheaded initiatives to drive meaningful change and promote belonging across industries. Rochelle excels in helping workplaces become inclusive spaces for all employees.

Venturing across the globe to live in South Korea, Rochelle's expertise in cultural sensitivity propelled her to a leadership role, shaping the perspectives of 11 international teachers and influencing the lives of 2000 students. Her impact, however, extends far beyond borders.

In 2012, she was selected as the telephone therapist for the participants on OWN's: *Million Dollar Neighborhood*, in Bowmanville, Ontario. Rochelle proved that her voice is not just rare, it's indispensable in navigating the complexities of our diverse world.

As a global speaker, Rochelle has spoken in Jamaica, South Korea, South Africa, the USA and Canada.

Rochelle is also an author, her books, *Why My Black Skin Matters* and *Black Faces in White Spaces* have become manifestos of empowerment, resonating with audiences worldwide.

Her latest book, *From D's to a Master's Degree*, shares Rochelle's triumph over academic challenges, a story that will leave you inspired and motivated to overcome any obstacle.

Rochelle is not just an observer of diversity, she's a catalyst for change.



Rochelle's Expertise

Rochelle has successfully led the design and execution of a company-wide DEI strategy, developed and facilitated workshops for leaders - equipping them with tools to foster inclusive teams, and established employee resource groups (ERGs) that amplified underrepresented voices and contributed to a more inclusive workplace culture.

Rochelle has expertise in:

- DEI Strategy Development & Implementation
- Training & Workshops on Unconscious Bias & Cultural Competence
- Employee Resource Group (ERG) Development & Support
- Inclusive Leadership Coaching
- Intersectionality in DEI Initiatives